

California State Senate

STATE CAPITOL SACRAMENTO, CALIFORNIA 95814

December 1, 2010

Matthew L. Cate Secretary, Department of Corrections and Rehabilitation Office of the Secretary P.O. Box 942883 Sacramento, CA 94283-0001

David R. Shaw Inspector General Office of the Inspector General P.O. Box 348780 Sacramento, CA 95834-8780

Dear Secretary Cate and Inspector General Shaw:

As you know, in May of this year we expressed to each of you and to the Governor serious concerns about allegations of inmate abuse in the behavior management unit at High Desert State Prison ("BMU"), and how those allegations were handled by the California Department of Corrections and Rehabilitation (CDCR) and the Office of the Inspector General (OIG). Since that time, with the cooperation of your agencies, Senate staff has reviewed hundreds of documents and conducted numerous interviews to better understand and assess these allegations. The purpose of this letter is to share with you the substance of our inquiry, and to engage your partnership in improving your departments' systems of accountability to ensure that allegations of abuse and misconduct in correctional institutions are addressed swiftly, systematically, and fairly for all involved.

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The Senate's review of the BMU allegations indicates that reports of inmate abuses reached department officials through several different sources, but did not trigger a complete or, in every instance, methodical response. As explained below, it appears that CDCR's and OIG's responses in this case – with reports of inmate abuse coming from different sources through sometimes informal means – was largely inadequate, ad hoc, and displayed the absence of a uniform and reliable system of response, referral and follow-through to ensure corroborated abuses were addressed and corrected.

Allegations of serious inmate abuses at the High Desert State Prison BMU were described in a letter dated June of 2007 from a citizen named Brandy Frye. (Attachment A.) Attached to the letter were several handwritten letters from inmates in the BMU alleging incidents of abuse and staff misconduct. (Attachment B.) In a letter from a special agent with the department's Office of Internal Affairs dated June 19, 2007, Ms. Frye was informed that her letter had been forwarded to the warden at High Desert "for his review," and that the warden or his designee would "evaluate the complaint and determine whether the issue is supervisory in nature, if an investigation is required, or if a written response to (Ms. Frye) will suffice." (Attachment C.)

On July 17, 2007 the chief deputy warden at High Desert wrote Ms. Frye that, "(i)n investigating your allegations, it has been determined that HDSP staff is following the policies of CDCR. If staff misconduct is discovered during the inquiry, the appropriate corrective action will be taken. However, you will not be informed of the results of the inquiry or the nature of the corrective action taken." (Attachment D.) However, in an interview with Senate staff, the former warden at High Desert stated that the prison did not investigate the allegations on the Frye letter. He explained that, as a result of the *Madrid* case, the prison no longer conducted its own internal investigations, that they had to be referred to the Office of Internal Affairs. Thus, the correspondence issued by the department in response to the Frye complaints – both by Internal Affairs and by High Desert – appears to imply a level of substantive investigation and response that may not have occurred.

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At our request, your department provided Senate staff with approximately 24 "602" grievances from inmates in the BMU at High Desert. Our staff's review indicates that most of these complaints initially were denied, as were their subsequent appeals; it appears that two of the 24 appeals were partially granted. In the letter noted above, the chief deputy warden at High Desert stated that "many of the allegations . . . have been investigated via the appeals process." Our staff's review indicates that some of the more serious allegations raised by Ms. Frye – such as prolonged periods of inmates being handcuffed, or being detained in the snow inadequately clothed – were not raised in inmate 602 filings. We have received no documentation from the department or otherwise indicating that these allegations, as well as other related complaints about conditions and treatment in the BMU, were reviewed and investigated by the department at the time they were made.

Interviews conducted by Senate staff and related documents indicate that in July of 2007 the chair of the Inmate Family Council for High Desert State Prison provided information about alleged BMU inmate abuses to the department's then-Associate Director for High Security and Transitional Housing for the Division of Adult Institutions. (Attachment E.) A memo dated July 25, 2007 from a correctional captain to the associate director described the department's apparent response to these allegations. The memo states in part:

During our recent audit at High Desert State Prison (HDSP), we observed operations in the Behavior Modification Unit (BMU). This additional review was prompted by numerous complaints from the inmates participating in this program. ... From our observations, HDSP is in compliance with all of the guidelines and policies contained in the orientation booklet and Administrative Bulletin 05/02, including those relative to the complaint issues. Secretary Cate Inspector General Shaw December 1, 2010 Page 4 of 8

The memo enumerates the following subjects of review: how much time BMU inmates were allowed for feeding; clothing issued and laundry process; ethnic breakdown of inmates; access to the law library; how inmate behavior is monitored and documented; and how inmates are graduated from one phase to the next. This review apparently did not address other complaints raised about conditions in the BMU, including allegations that inmates had been shackled in the snow improperly clothed; were being fed from carts contaminated with bird feces; were receiving the wrong medications or medication dosages; and were subject to excessive force.

Two department researchers informed Senate staff that they made multiple efforts beginning in July 2007 to report alleged abuses relayed to them by BMU inmates in the context of interviews conducted as part of a research assignment. These allegations generally were published in Appendix I of, *Evaluation of the Behavior Modification Unit Pilot Program at High Desert State Prison*, dated July 2008. (Attachment F.) One researcher reported two meetings with a department undersecretary in the fall of 2007 describing these inmate allegations. The same person advised Senate staff of several other meetings with CDCR management personnel describing what had been related to them by inmates in the BMU. A second department researcher similarly described several attempts to relay information to CDCR management staff.

These researchers informed Senate staff that their efforts to report the inmate allegations were frustrated by some department supervisors, and apparently not pursued by other department management staff that they approached. In an email dated July 17, 2007, a research supervisor described the need to "hammer out some formal language" to document a policy for reporting observations that are "unusual, contrary to department policy or sound practice, or potentially harmful to persons, property or the department in general . . ."

In an email dated April 7, 2010 that discussed how to respond to a reporter's questions about the BMU allegations, a department undersecretary noted the following when asked if anyone at High Desert investigated the allegations of abuse raised in the BMU research report described above:

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Inmates have many ways to address their complaints: appeals, OIG, litigation, BSA, OIA, Ombudsman, etc. As stated above the complaints appear to be consistent with typical inmate complaints and *I do not think concerns raised to researchers would be natural method for us to address these stated concerns.* So maybe response is that individual complaints by BMU inmates would have been investigated through *traditional complaint processes* and that we are seeking information . . . to determine the extent of internal review or even to the extent that inmate's used the normal complaint process. (Emphasis added.) (Attachment G.)

Interviews and documents clearly indicate that there is or at the time of these events was a gap in training, policies and practices with respect to how *all* CDCR employees are expected to communicate any information they have concerning abuse or misconduct in prison institutions. As indicated by the email quoted above, it appears the department may rely on "traditional complaint processes" which, arguably made evident by the incidents surrounding these circumstances, may be so rigid as to limit the ability of the department's leadership staff to become aware of improper, furtive prison activities or conditions. As noted above by a department official, there are several ways for inmates to file complaints. Confining the department to these "natural" or "traditional" means, however, could deprive you of important intelligence available through other sources. We would regard as axiomatic that observations made by *any* department employee in *any* work-related setting giving rise to concerns about inmate abuse or institutional safety ought to trigger a set of protocol-based actions designed to ensure a level of consistent and appropriate follow-through. Yet, that did not appear to occur in this case and, based upon this example, we are concerned that the department now operates without the benefit of a reliable accountability infrastructure.

We understand that there have been subsequent investigations by CDCR Internal Affairs on the allegations of inmate abuse, the allegations of a "cover-up" by CDCR officials, and two complaints of employment retaliation related to the abuse allegations.

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We are also of the understanding that most, if not all, of the allegations resulted in findings of "not sustained," but that some employee training and other remedial actions will be taken. We request that we be updated on the progress of these actions.

The Senate's review of the circumstances that gave rise to the public scrutiny of conditions at the BMU at High Desert State Prison earlier this year highlights the importance of making sure that the department's methods for handling reports of inmate abuse or staff misconduct are performing well. Every means by which the department receives information about prison conditions – whether formal or informal, or from an inmate, employee or member of the public – is a valuable opportunity for the department to ensure the integrity of its operations. Every observer ought to be regarded as an asset, and every supervisor ought to be empowered as a portal through which information about prison conditions will be shared, evaluated, investigated and addressed. Our review of the BMU allegations suggests the department would be well-served by a recalibration of how it handles complaint allegations, from intake through investigation and resolution. Towards this end, our inquiry leads us to recommend the following specific areas for your attention:

- the effectiveness of the existing 602 process (inmate complaints) in ensuring inmate complaints are addressed in an unbiased and validated manner that is swift, fair and reliable;
- employee training on the proper reporting of allegations of abuse or other misconduct, including supervisors;
- the effectiveness of the current approaches for assessing and investigating abuse allegations, including the specific duties to be performed by the Office of Internal Affairs and individual prisons and wardens; and
- ongoing methods employed to validate the effectiveness of all aspects of the department's complaint investigation systems.

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With respect to the Office of the Inspector General, in particular, we remain concerned that the OIG's processes for handling complaints relies too heavily on a misguided assumption that other processes within CDCR are effective in investigating and responding to complaints and allegations of misconduct. In fact, it is our view that an essential and basic function of the OIG is to provide an independent assessment of CDCR operations, and not rely on the very systems it is supposed to monitor. We have also been informed that the OIG's system of complaint intake and investigation may be inadequately staffed and poorly suited to provide effective oversight. We are concerned that such a scenario, if true, generally suggests a lack of prioritization and a misguided view of the proper functions and role of the OIG.

To this end, we will continue to assess these procedures with your cooperation. To begin, we request the OIG's immediate response to the following:

1. Provide statistics from January 1, 2010 to November 30, 2010 (or most recently compiled), showing the number and types of complaints received by intake and their dispensation. Statistics should break down what happens to complaints where 602s have been filed and where 602s have not been submitted. How many calls/letters were sent by inmates/wards/parolees, family members, and staff? How promptly do call/letters receive a response? Is there a backlog, how do you measure it, and what is it now? Does the OIG follow up to determine if a 602 was handled appropriately? Does the OIG regularly audit 602 records at the prisons to identify trends, recommend improvements, etc?

2. Provide copies of existing internal reports from January 1, 2010 to November 30, 2010 (or most recent report), showing the summary and disposition/status of complaints logged by the OIG. Who is contacted at CDCR to discuss the complaints (executives, supervisors, correctional staff, or public information officers)? How many complaints have led to an OIG inquiry (telephone call)? How many complaints have led to a full OIG investigation? What are the criteria for determining whether a full investigation should be initiated?

3. Please provide details on personnel in OIG intake unit. How many people work there, what are their titles, and what is their training/background? Please provide copies of the form letters used to respond to complaints. How much turn over has there been in the intake unit? Provide a detailed explanation of the inmate, family, and staff complaint processes, including what personnel processes the complaint and when.

4. Provide flow chart, manual, policy, etc. on how the intake unit works – how calls are handled, how they are processed. When were the current procedures put in writing? What procedures existed before this current one and when were they put in place? Have the written procedures been made available to CDCR, the Governor's Office, the Legislature, the Federal courts, and other stakeholders? Has any trend analysis been done on the kinds of complaints received, which prisons generate the highest complaints, etc?

The OIG is requested to provide responses to these questions no later than January 3, 2010. If the OIG needs assistance or clarification with respect to any of the questions, please contact Anthony Williams, Special Counsel to the Senate President pro Tempore, by email at <u>Anthony.Williams@sen.ca.gov</u> or by phone at 916-651-4170.

We appreciate that your departments face extraordinary challenges during these difficult times. In our view, strengthening how your departments intake and examine abuse allegations can greatly improve your ability to discover and, where called for, remedy conditions that remain below the correctional standards that protect the public, respect the rights of inmates and employees, ensure the integrity of the institution, and the uphold trust and confidence of all stakeholders. With this in mind, it is our hope that our review of the alleged BMU abuses and how they were handled provide you with constructive observations that will further your efforts to improve California's prison operations.

Sincerely,

DARRELL STEINBERG Senate President pro Tempore

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MARK LENO Chair, Senate Committee on Public Safety

ATTACHMENT A Letter from Brandy Frye dated June 4th, 2007

Monday June 4th, 2007

Press Release

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To whom it may concern,

RECEIVED

JUN 6 2007

Concerns Sector Aligney

The intentions of this letter are to inform the public of the excessive abuse. that's taking place at High Desert State Prison, located in Susanville, California. Within this prison there is a unit called the BMU (Behavioral Modification Unit), where the men are being abused. They are being stripped of all their personal property, but more importantly their being stripped of their dignity and self worth. Many men have had to resort to taking antpsychotic drugs just to cope, now they walk around like zombies when their allowed out of their cells once every week. Some men are being given the wrong medications or wrong doses, that may interact with their other medications. Men have been physically forced out of their cell with heavy doses of pepper spray and excessive force, for not returning their food tray, in the allotted two (2) minute time frame they allow them to eat. Physically stripped naked, handcuffed, waist/leg shackled, physically and brutally beaten and then put back in the same cell they were extracted from. Without being allowed to rinse off the pepper spray they were drenched in during the cell extraction. Their food portions are way under dietary standards, as well as being served off of unclean carts that have bird feces on them. This is unsanitary to say the least and greatly unhealthy, this could cause major health problems as well as diseases. The men are not permitted outside for exercise, The only time they're allowed outside is for punishment. They were placed outside in the snow for two (2) hours for making too much noise. Some men were in boxers and shower shoes only. The warden has been notified of this behavior on more than one occasion, yet nothing has been done to stop his employees from abusing these prisoners. Actually the abuse on the prisoners increased and so did the punishment. Now the men barely get to even come out of their cells. We as taxpayers are not paying these men

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to contribute to the abuse within these prison walls. We hire them to maintain a safe environment for all, prisoners and workers alike. I greatly encourage you to help in assisting these men in getting help, before something goes drastically wrong and the abuse ends in some ones life being taken. A lot of______ these men don't have family members to reach out to, to help them, so please be their voice!!!! Enclosed are several statements from actual prisoners, that are serving time in High Desert State Prisons BMU facility.

Thank You, Brandy Frye

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ATTACHMENT B Various Letters from Inmates (8 total)

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May 6th 2007

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3 Whom it may concern:

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High Desert State Prison

MAY 7, 2007

Dear Reader:

Myself and 26 other detaince's here in High Desert State Prison have been kidnapped from the "General Population Setting" and displaced in a secret and isolated section of the prison on Facility D-5 building A-section, where at, we remain the prime focus and current <u>subjects</u> under going a illegal experiment here in a Behavioral Modification Unit. Every single captive I've spoken with have one thing in common Staff have knowingly and intertionally falsified documents known as Rules Violation Report (RVR) and found us guilty of those talsified report(s), there by deeming us Program Failures which in turn made us elgible for this " closed door " experiment .. I magine if you will, the Warden, Captains, Lieutenants, Sergeants, Correctional Officers, Classification counse. lors and committee members all working "in concert" to conduct a esoteric study on inmates entitled the Pilot Program by the way, which have not been approved by the Administration Procedure

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High Desert State Prison

Pg.2. May 7,2007

Act and or California Correction Bules (CCR) Title 15. It is beyond cavil that this experiment exist. Never the less, High Desert "organized crime members have and continue to make and break rules and laws as they deen fit. Surely that is Against the law, but simultaneously the worm for officials that are left to supervise themselves. The subjects that have been forcefully enlisted in the "unlawful" and illegal "Pilot Program are struggling to maintain their savity. With no constitutional rights and or rights to have a right some victim's of this experiment comtemplates suicide, while other's give in to the "brain-washing" teachings of the facilitator who has been authorized by Captain to use the power of psychological coercion to manipulate us A way from the text book rules and regulations of the California Department of Correction and Rehabilitation as well as our Human Rights and Constitutional guarantee's. This is Organized Crime at its best. and a experiment gone wrong at its worse. Most victim's of the Pilot Program

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High Desert State Prison P.q.3.

May 7,2007

know better, want better, and even desire all the positive attributes that constitutes these qualities, but we all know, without effort of some practical application, these qualities will not materialize. Krong rules set and ordered by Captain is promoted as a quality that misre presents the truth, and what's really good. By distorting the real rules and regulations that builds the moral fiber of the rehabilitation incentive plan ... is surely mean spirited and contribute to un-NECESSARY Negativity. Every single inmate subjected to Captain Pilot Program have suffered irreparable damages and loses, Due to Captain "under-ground" And "illegal property policy." Note: Per CCR Title 15 3044. (F), and 3190 (2) are the legal Authority for Privilege Group "C" property allowance and possession. Also article 43 of the DOM details the specific amount of allowable property for Privilege Group "C" inmates. A complete examination AND comparison to BMU in mate orientation booklet will reveal that the Authorized Property

High Descrt State Prison

Pg.H. May 7,2004

exlisted on page 6 is definitely invalid and serves no legitimate authority as a rule that has been dually promulgated by the A.P.A. AND CCR TITLE 15 codification. There fore, policy merit was weight as CAPTAIN A Agency interpretation. The aforementioned is only one of many issues that constitute the violations of two dozen and more in mates by one Captain decisions. We are hopeful that this informative News sparks the interest of concerned parties who are willing to aid and abet us in the struggle to eliminate under-ground policies and co-vert tactic's discretely performed by criminal minded officials hiding behind the cloak of horrow.

Despecfully,

Enclosure: H.D.S.P. Behavior Modification Unit Inmate Drientation Booklet General Bules and Procedures

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in this letter you will read about serveral incidents that are happening to me at Two (2) California Musons (1) Corrors a State high Concorar, and (2) Thigh Desirt State Prison, Susanville, California.

Becauce if these meidents you can involve the Director of the California Department of Corrections, cervical staff members in Advience reformed for Trying To cover up and corceal These violations of the Lawat the Two (2) prisons. I will be stating names but you can believe there are all all find there there are all after you read this letter. I want you to share the F.B. I or the U.S. Marshalles to remove me and my property to the federal institution a few miles from here for the following reasons, (1) I want the federal institutions medical staff to ne-evaluate and give treatment and to redications for serious multiple medical problems that are in violation of Plata v Def wargenegger, Stat. and federal laws which protect prison in the State of Chiefmain, (2) and because is arm a Tuple Coprojete patienty is also want the psychiatari department to re-evaluate me for department and insominic cause from years chemic and surve pain. Because of tectics which this medical step has done so I would stop taken My medication. I want you to understand that medical stepp thes to vier skethods of altering stop and start medications when an immat files deriver cirriplaines against them it this priver an I have done A have filled fold inmate uppear formal (complaints) against Reale that (2) prisons he cause of These which militiple mederal problem a & -lill ause there has been two (2) attemption in Tite. For of

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ATTACHMENT C Letter from S.A. Wells to B. Frye dated June 19, 2007

STATE OF CALIFORNIA-DEPARTMENT OF CORRECTIONS AND REHABILITATION

ARNOLD SCHWARZENEGGER, GOVERNOR

DFFICE OF INTERNAL AFFAIRS Headquarters Office P.O. Box 3009 acramento, CA 95812



132

June 19, 2007

B. Frye 3208 2nd Ave, #4 Sacramento, CA 95817

Dear Ms. Frye:

The California Department of Corrections and Rehabilitation (CDCR), Office of Internal Affairs (OIA) is in receipt of your correspondence regarding alleged abuses towards inmates housed in the Behavioral Modification Unit (BMU) located at High Desert State Prison (HDSP).

On June 19, 2007, I forwarded your complaint to HDSP Warden Torn Felker for his review. Warden Felker or his designee will evaluate the complaint and determine whether the issue is supervisory in nature, if an investigation is required, or if a written response to you will suffice.

If you have any further questions regarding your concerns regarding this matter, please contact the HDSP Public Information Officer at (530-251-5001) or you may contact George Giurbino, Associate Director, Division of Adult Institutions, General Population, High Security and Transitional Housing, at 1515 "S" Street, Room 344N, Sacramento, CA 95814.

Thank you for bringing this matter to our attention.

Sincerely,

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WILLIAM WELLS Special Agent Office of Internal Affairs - Headquarters ATTACHMENT D Letter from M. McDonald, Chief Deputy Warden, to B. Frye dated July 17, 2007 STATE OF CALIFORNIA --- DEPARTMENT OF CORRECTIONS AND REHABILITATION

ARNOLD SCHWARZENEGGER, GOVERNOR

ISION OF ADULT INSTITUTIONS Fingit Desert State Prison P. 0. Box 750 S yille, CA 96127-0750



July 17, 2007

Brandy Frye



COMPLAINTS REGARDING THE BEHAVIORAL MODIFICATION UNIT

Dear Ms. Frye:

This correspondence is in response to your letter that was submitted to the California Department of Corrections and Rehabilitation (CDCR) Office of Internal Affairs (OIA). In your letter you allege numerous acts of staff misconduct on behalf of several inmates housed in the Behavior Modification Unit (BMU) at High Desert State Prison (HDSP). Also enclosed with your letter were copies of complaints from numerous inmates housed in the HDSP BMU.

All allegations of staff misconduct are taken seriously and many of the allegations you speak of in your letter have been investigated via the appeals process. In investigating your allegations, it has been determined that HDSP staff is following the policies of CDCR. If staff misconduct is discovered during the inquiry, the appropriate corrective action will be taken. However, you will not be informed of the results of the inquiry or the nature of the corrective action taken.

It is my sincerest hope that this information has been of some help to you in answering your questions, in a general format, due to the sensitivity of the issues being addressed. If you have any additional questions regarding these issues, please contact C. Bolls, Administrative Assistant at 530-251-5501.

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Sincerely,

M. D. McDONALD Chief Deputy Warden



ATTACHMENT E Letter from G. Giurbino to Sen. Steinberg dated August 16, 2010

STATE OF CALIFORNIA - DEPARTMENT OF CORRECTIONS AND REHABILITATION

DIVISION OF ADULT INSTITUTIONS P.O. Box 942883 Sacramento, CA 94283-0001 ARNOLD SCHWARZENEGGER, GOVERNOR



August 16, 2010

The Honorable Darrell Steinberg President Pro Tempore State Capitol, Room 400 Sacramento, CA 95814

Attention Nettie Sabelhaus

Dear Senator Steinberg:

Enclosed for your consideration are my responses to the questions provided in preparation for my Senate confirmation hearing scheduled on August 25, 2010, for Director, Division of Adult Institutions, for the California Department of Corrections and Rehabilitation.

Additionally, per your request, a copy of my Form 700, Statement of Economic Interest dated August 16, 2010, is also enclosed.

Should you or your staff have any additional questions, please call me at (916) 322-6081.

Sincerely,

Director

Division of Adult Institutions

Enclosures

Senate Confirmation George J. Giurbino, Director Division of Adult Institutions California Department of Corrections and Rehabilitation

Statement of Goals

The director provides leadership, management, and oversight for the state's adult prisons. As part of the management team for CDCR, the director also collaborates with all divisions responsible for programs, such as education and juvenile justice. As with the entire agency, the director is facing how to manage the system in a time of limited funds.

CDCR is responsible for incarcerating about 169,000 adults in 33 institutions and 40 fire camps and other facilities, and 1,500 juveniles. The department manages another 109,000 adult parolees, as of December 30, 2009, and 1,663 juvenile parolees in state and 42 out of state. The stated mission of the department is to improve public safety through evidence-based crime prevention and recidivism-reduction strategies. When you were confirmed as associate director of High Security and Transitional Housing Units in 2007, you said your role was "to provide the leadership, the oversight, courage and motivation for our mission to manage safe institutions and create and provide rehabilitation services to our offender population in both a safe and secure living environment."

1. Please provide us with a brief statement of your goals as director. What do you hope to accomplish during your tenure? How will you measure your success?

As the Director of the Division of Adult Institutions (DAI) my primary focus and goals will be to further enhance and maintain public safety and confidence through the operation of safe, secure and productive correctional environments within the adult institutions and camps. Based upon the fiscal crisis that have significantly impacted the nation and all areas of state government, it is understood that these efforts will need to refocus on the fundamental nuts and bolts of operational security and regular monitoring of resource efficiency. It is further recognized that both innovative collaborative efforts will need to be considered and established to provide for rehabilitative and/or productive activities and programs for our inmate population.

I believe that our Department has made many strides during the past ten years; however, based upon the public and political nature of our work environment, sometimes our efforts becomes lost in the fog of fiscal limitations and press/media headlines. To this extent, I intend to provide the type of open effective leadership to instill public confidence in our institutions' operations, together with constructive labor relations to interact most effectively with our dynamic employee culture.

inmates that successfully completed the BMU program during the initial 90-day placement.

17. Why was the program at High Desert discontinued? What role did you play in its discontinuance and CDCR's inquiry following the news reports?

As I identified in question 16, the BMU at HDSP was activated as part of a CDCR pilot program, which was intended for participation by inmates who were deemed a program failure, who participated in organized criminal activity (gang activity), who refused to participate in integrated housing (*Johnson v California*), who refused to double cell, and those released from ASU or SHU. The pilot was designed to run for two years, from November 21, 2005 through November 21, 2007.

The information provided by the institution and available from documented research reflects that the pilot program essentially encompassed the two-year parameter of the established pilot as identified within the corresponding Administrative Bulletin. Reviews and feedback received from the Warden and staff who managed the BMU at HDSP reported that although the resulting data from the pilot appeared promising, their experience identified a critical need for additional custody staffing positions to compliment the need associated with providing all activities and services associated with the program. In addition, information received from other institutions managing BMU programs provided a recommendation that property should not be mailed home upon an inmate's placement within a BMU, but rather should be retained and used as a program incentive for reissuance upon an inmate's successful completion of the BMU within the guidelines of the original 90-day placement assignment. The CDCR essentially adopted this change in policy related to the retention and reissuance of property to inmates upon their successful completion.

HDSP, as with other CDCR institutions with pilot BMU programs, were initially informed that they would receive an education instructor position authority to complement and facilitate the programs with the BMU; however, due to budget constraints these necessary positions never materialized. I and other staff within DAI at headquarters moved forward in establishing a BCP to request additional personnel resources for additional custody coverage within the BMU programs, as well as requesting for a specific allocation to provide education instructor positions for the education/training portion of the program. However, based upon a fiscal crisis in the State and a Department requisite for a realignment of fiscal priorities, the additional position authority was never approved. HDSP and other institutions were not mandated to continue their operations without the provision of additional resources, but were advised that they could continue to operate their BMU operations if the institutions could facilitate an internal redirection of staffing to complement their existing programs. The Warden and management team at HDSP elected to discontinue the pilot program at HDSP based upon the lack of additional personnel resources deemed critical for the long term success of the program locally. The inmates that were assigned to the BMU

at HDSP were ultimately released to GP through attrition during the final 90 days of the pilot program.

Directly following the publication of a newspaper series on allegation of employee misconduct at HDSP, I initiated a timely tour of the two remaining institutions in the state at SATF and Calipatria State Prison. During these tours, I also requested that the AD of the Level III/IV mission, Mr. William "Joe" Sullivan, attend the tours with me. In advance of the tours, I requested the two institutions and the DAI Classification Services Unit to pull together a package of oversight information to assist in our review of the two BMU programs. General parameters of the two tours included the following:

- Review of local BMU OP;
- Review BMU Yard Schedule;
- Random C-file review and assessment, 10 random C-files (or all if less than 10 inmates) of current BMU inmates for our review;
- Call Sheets for Classification actions within the BMU for the last 90 days for our review;
- Appeals Coordinator to compile a list and/or copy of any BMU appeals received/responded to during last 12 Months;
- A list of incidents and use of force occurrences (837s) that have occurred in the BMU during the last 12 Months;
- Private meeting with five random inmates;
- Cell-front tour of all inmates assigned to the BMU program(s).

On Friday, May 14, 2010, I spent a day at SATF reviewing documentation and conducting a tour of the BMU with the Warden. We found the BMU operations to be clean, organized and quiet during the tour, and the present staff demonstrated a good working knowledge of the local BMU procedure. I observed at SATF that, because of previously addressed fiscal constraints, the BMU was operating without sufficient resources to fully provide for the training/education components of the BMU. In addition, the institution appeared to be operating on a misconception that all inmates completing a SHU term were "required" to process through the BMU before returning to the GP. The assigned inmates expressed they experienced/witnessed no abuses within the BMU; however, they voiced concerns about the program, and the requisite for all inmates completing a SHU term to be required to complete a subsequent BMU program. The criteria has since been clarified with the Warden and management team at SATF, and a program sponsor has been identified to facilitate the education and training program within the BMU at SATF. Additionally, efforts are in process to create an education model within DEVOP's current structure to provide an instructor to further facilitate what appeared otherwise to be an effect program at the institution.

On Monday May 17, 2010, Mr. Sullivan and I traveled to Calipatria, and used the day for reviewing documentation and conducting a tour of the BMU with the Warden. Again at Calipatria, the BMU operations were found to be clean, organized and quiet during the tour, and the present staff seemed to have a good working knowledge of the local BMU procedure: however, the staff expressed that based upon the recent change in education models and limited resources, the institution was not providing any type of formal/informal education or training program. It also appeared that staff at Calipatria were using the BMU, to a large extent, to manage inmates with a history of possessing cellular telephones, which does not truly correlate with the base criteria for BMU assignment. Also at Calipatria, the BMU operated as a non-privilege housing unit, where the inmates were being required to mail their televisions and property home upon placement in the program. The assigned inmates expressed they neither experienced nor witnessed abuses by staff within the BMU; however, they voiced concerns about the program, and the requisite for all inmates to send their property home upon placement within the BMU. The criteria has since been clarified with the Warden and management team at Calipatria; however, based upon a continued lack of authorized resources or volunteer sponsors, I have elected to suspend the program at Calipatria until further notice. Information was shared with the management team that efforts are in process to create an education model within DEVOP's current structure to hopefully provide an instructor position in advance of any future consideration to reestablish a BMU Program at Calipatria.

I have interacted with some members of the IFC (local and statewide) regarding the information provided within the news articles, and advised that each of the allegations presented are currently under formal investigation.

The chairperson of the HDSP IFC had previously contacted me during July 2007, expressing general concerns about processes and issues within the HDSP, as presented to her by inmates assigned to HDSP and their respective family members. The general issues addressed at that time pertained to:

- Feeding: how much time are the inmates afforded to complete their meals?
- Clothing: what are the inmates issued and what is the laundry process?
- What is the ethnic breakdown within the BMU?
- Law Library: are the inmates afforded access to the Law Library?
- How is inmate behavior monitored and documented?
- How are decisions made to graduate from one phase to the next?

Upon receipt of the issues, I had each of the areas reviewed by headquarters auditing staff during a previously planned audit of HDSP. On July 25, 2007, I received feedback from the reviewer regarding these issues, which essentially provided insight that

appropriate procedures and practices were observed to be in place within the BMU. I subsequently shared the results of this review with the chairperson at HDSP and advised her that I would be open to further review on additional issues that may arise. In the three months that followed this assessment at HDSP, the timeframe associated with the pilot project concluded, and the Warden elected not to move forward with further implementation of the BMU based upon the lack of sufficient and necessary personnel resources.

Contraband

You previously told the Rules Committee, "The control and management of contraband within our institutions is probably one of our greatest concerns, and the concern for our rank and file and supervisory staff that are managing our institutions daily." You added that CDCR viewed cell phones "as a threat to our operations." In the past three years, the number of cell phones recovered by CDCR has grown from 992 in 2007, to 6,995 in 2009. Federal legislation to allow signal jamming appears to have stalled in Congress.

18. Why have the number of confiscated phones increased, despite efforts to crack down on offenders? What new strategies can CDCR develop to reduce the flow of phones into prisons? How do you evaluate the danger these phones pose to prison staff and the public?

Inmate possession of wireless communication devices within State prisons and correctional facilities allows unrestricted means for these inmates to continue perpetrating felonious activities against the citizens of California. Inmates can facilitate criminal/unauthorized enterprises, compromise institution safety and security, and exert their negative influence in the outside world despite being incarcerated in a State prison. The incidences, use and subsequent discoveries of cellular telephones and similar electronic communication devices within correctional institutions have expanded significantly over the past three to five years.

During the past three years, the number of cellular telephones and wireless communication devices found in the possession of inmates, strategically concealed but easily accessible, or intercepted and confiscated prior to introduction within the institutions' security perimeter has increased dramatically. During the three year period of 2006 through 2008, 4,064 cellular phones were discovered and confiscated at the 33 adult institutions.

During calendar year 2009, approximately 7,000 cellular telephone discoveries were made on State prison grounds, and current data suggests that this number will grow to exceed 10,000 by year's end.

The increase in discoveries of cellular telephones within state prisons is based upon several interrelated factors, including a stepped-up effort by CDCR to detect contraband

ATTACHMENT F

CDCR Adult Research Branch, "Evaluation of the Behavior Modification Unit Pilot Program at High Desert State Prison, Appendix I: Summary of BMU Inmate Interviews"

APPENDIX I Summary of BMU Inmate Interviews

Reason for BMU assignment and perception of fairness

Most of the six inmates interviewed had been at HDSP less than six months, although one had been there for considerably longer. The specific reasons the inmates gave for being placed in the BMU ranged from too many generic Rules Violation Reports (115s) to refusing a cellmate. Several inmates claimed that they were sent from another prison directly to the BMU as punishment. Among the comments that they made regarding the perceived unfairness of their placement in the BMU are the following:

- Not justified.
- I shouldn't be here.
- 115s were based on lies made up against me.
- I got sent here because of an incident that involved 30 guys, but only 6 of us all Black – were sent to the BMU.
- I shouldn't be here. They say the bulletin allows what they are doing, but it doesn't. There are no regulations or program rules. Any time you show any resistance to staff, they come down on you – charging you with things like delaying a peace officer – because you asked for a laundry basket.

Inmates' descriptions of their BMU experience

Two of the inmates spoke well of the workbook curriculum and the instructor. Others indicated that they spent much of their time reading or working on legal appeals. However, each of those interviewed gave the research staff many negative descriptions of their treatment in the BMU. Some of the accounts are rather typical prisoner complaints; others are serious allegations of mistreatment. The complaints that may be considered typical involve both minor complaints related to being incarcerated and those that allege flaws in programming and prison management:

- No programs, like AA, NA, which are on the main line.
- Deprivation and loneliness.
- It's Bullc p. If it were fixed it could be helpful.
- Day room in BMU is dirty. Sanitation: walls are not cleaned. And inmates are reluctant to clean because there is no reward.
- They take recreational clothing (jumpsuit and socks), hygiene stuff, and books.
- Shouldn't send property home, already punished by coming here.
- Doing CDCR a favor by accepting a celli. Not having a celli is best for me, because I get frustrated.
- It's hard to get a job. Half-time inmates get jobs as first priority, and there are a limited number of jobs.
- Illegal program is punishment. Gain from workbook. Guards don't respect the inmates.
- They don't allow us to grow here. The officers often bite into a confrontation with the officers.
- ASU inmates should not be mixed with BMU inmates.
- The floor is dirty. They have left a bird flying around and sh___ting on everything. There is food on the walls by the stairs, and it's been there for 5 months. They never clean the trays. The kitchen people don't wear hairnets we are the dirty little secret.
- Some inmates kept in here 13 to 16 months even when they refuse to program.

Adult Research Branch

California Department of Corrections and Rehabilitation

• They never clean our tray slot, and they refuse to let us clean our toilets. They say supplies are out, or they say they are against regulations. We write it up, but it disappears.

Although we were unable to verify them, some of the allegations went well beyond typical prisoner complaints. Some involved racial issues, and others involved what would appear to be serious constitutional issues:

- Want programs, religious services, yard time, and more access to Law Library.
- I just wanted to program and go home. I would write 602s, but they block them they delay our 602's. They keep asking me to make changes on my 602s and this ends up delaying it so the appeal time runs out, and it's too late.
- There was this time when we had been kept from the day room and canteen. A lot of inmates started kicking their doors. Not all, because some are sick and can barely walk. But we were all punished. We were taken outside and made to stand in the snow for over 2 hours. Some guys were only in boxers and socks. The guard, who was supposed to be in the tower, wrote 115s for all of us. But he couldn't have seen all of us kicking. He admitted he didn't see it, but he said he did what he was told to do.
- And out of the 28 in here, 22 are black, and the rest are Latinos. There is racism here.
- No yard or religious services, and restricted Law Library access. No other services are available that can be found on the main line.
- No, because of no access to yard, jobs, religious services, and limited access to Law Library.
- Lack of access to religious services, except for occasional visits by volunteers.
- Inconsistent assignment of inmates to BMU (case conference irrelevant).
- Grievances (602s) not handled in a timely manner (staff hold them up, ask for corrections, then hold them up again before asking for additional corrections and by that time it is too late to submit them must be submitted within 15 days of an incident).
- Personal, irreplaceable family items taken and not returned after cell searches (items were not contraband).
- BMU is harsher than ASU (lose property when assigned to BMU, but not ASU); inmates assault staff to go to the less strict environment of ASU.
- Inadequate time to eat (approximately 5 minutes if inmates try to keep tray longer, they are written up).
- Inmates are not given 1 hour of out-of-cell exercise time each day (or even 5 hours per week; some have had as little as 3 hours over several months).
- Entire group punished by being forced to stand in the snow for 2 hours (some with only boxers and socks). Medicines and medical equipment prescribed by medical personnel withheld.
- Mail sometimes withheld or tampered with; outgoing mail sometimes does not get out.
- Facility is dirty (including bird droppings from a sparrow that has been in the unit for 2 months; bird droppings get on food trays at times).
- No law clerk in the law library; have to use computers to access law rather than books.
- Use of "underground regulations."
- Inmates not given a written copy of the BMU rules and regulations.
- Do not always decontaminate inmates after gassing.

Perceptions of safety.

Some of those interviewed said that they don't feel safe anywhere at HDSP. Several others indicated that they felt safe as long as they did not have a cellmate, but that their insistence on

having a single cell got them to the BMU. Inmates spoke of fearing for their health, indicating that medical records did not follow them and those necessary medical devices and medicines were taken away. Several inmates described an incident when staff left one inmate on the floor with rectal bleeding and refused to take him to get medical attention.

- Another thing that happened was when they responded to a medical emergency an inmate was bleeding from his rectum and they sent all these officers over here... When they got to his cell they said "It's the f___ing N____ again, let him die." And they left him there.
- Inadequate medical attention (delays of several days for serious medical problems).
- Lack of facilities for physical handicaps (such as no handicap showers).
- I was on psych meds, and they bring them when they feel like it.

Treatment versus punishment

Although some inmates indicated that the BMU involved some treatment, all inmates who were interviewed indicated that they believed the program was mostly or all about punishment:

- Everything is deprived. No opportunity for rehabilitation services. No access to services and jobs.
- Inmates are made to clear sections, as a porter, but there are no rewards to do job. It's supposed to be the COs job to clean, unless an inmate is given privilege. I'd be more willing to program if they didn't take stuff.
- Basically punishment because you can do steps without doing curriculum, but it's the only relevant treatment, since it helps cope with anger.
- Just the curriculum. No school. No job training/vocation.
- It should be about treatment, but now there is no motivation to program for those placed in BMU.
- Nothing like treatment or real education. Some can't read, and there is no attempt to change literacy/no effort at all.
- Some believe it's worthless and I guess I would say it is too.
- Just punishment. Like there is no reason to accept a celli. You see they remove all
 motivation for cooperation with loss of TV and TV helps with stress.

Experience with BMU Officers and Counselors

Some reported that things were run well and that some correctional officers and staff were respectful. There were some problems that were relatively minor or more typical and others that were not. Among the more routine comments were the following:

- So-so. Not so bad. They're a little respectful. Only one is disrespectful.
- No problems. I try to ignore them, and I don't get written up.
- One thing, they run the day room late intentionally.
- The officers do not have respect for us. They come at us without respect it is not like the CYA, juvie, or even county jail where you at least get some respect as a person.
- Confrontational, except for three.
- Only see those [counselors] at committee, once a month. Don't get to talk to them.

Although we were not able to verify them, a number of serious allegations against officers were raised:

 Some officers try to provoke confrontations with the inmates (some want inmates to act out so they can put them on lockdown, which is easier for them given how understaffed they are).

California Department of Corrections and Rehabilitation

- Horrible, they [counselors] lie constantly, deny your requests. Ignore the fact that the rules conflict with title 15.
- They aren't able to run the prison the way it's supposed to be run. They are understaffed so they can't run the prison correctly. And they work double. So they cause confrontations with us so they can put everybody on lockdown and make their job easier. They want you to act out because then it justifies what you are doing. And you get punished more if you try to get your rights.
- Lots of problems with correctional officers. They promote confrontations promote physical confrontations. There is no one here to watch over these people. The Captain says he is "god of the BMU." When they searched my cell they took letters from my family, photographs, my bible, a dictionary, coffee, tea and a hand print my little daughter did. They took my toothbrush and broke my pencil into little tiny pieces. The officers say they don't have these things and we are allowed to have them. It was reprisal for filing 602s. If you send something to internal affairs, they send it back to the person you are complaining about and then the captain will say "You are going to pay for it." You get punished more if you try to get your rights.
- They are disrespectful of inmates. They use the N word and have paraded inmates chained and naked after gassing without fully decontaminating them.
- Two of the officers mess with our mail, and one is always trying to get us into a confrontation....

Teacher and social workers

None of the inmates indicated any problems with the teacher assigned to the BMU or any of the social workers with whom they came into contact. Several had good things to say about them:

- Good. See him [teacher] twice a week to get new packages and homework. Also sees inmates on request.
- Interaction [with teacher] is non confrontational. He is always trying to encourage us to do the program.
- Social worker from Mental Health helped request medication. She got it started, and now I'm receiving meds.

Has the BMU made a difference on the General Population Units?

Although there were mixed responses regarding the influence of the BMU on the General Population Units, some program participants thought that it did have an impact:

- Yes, some. It has made inmates think before they get involved in negative behaviors
- No, they are still on lockdown.
- Inmates think twice before getting involved in something.
- Before BMU started, GP inmates didn't know what to expect from the program. After it started, GP inmates wanted to avoid it.

Type of inmate who benefits most from BMU placement

The perceptions of participants regarding the type of inmates who benefits from a BMU placement are mixed:

- Haven't seen any that would.
- It might help the guy who has enough common sense to learn the curriculum to take it to heart.
- For those open to getting help with life and relationships.
- There might be some, but BMU for inmates who won't take a celli is wrong.

ATTACHMENT G

Email from S. Kernan re: "SacBee follow-ups from discussion today" dated April 7, 2010

Chapman, Steven (Research)@CDCR

From: Sent:

i: Cc: Kernan, Scott@CDCR Wednesday, April 07, 2010 9:42 AM Hidalgo, Oscar@CDCR; Chapman, Steven (Research)@CDCR; Giurbino, George@CDCR; McDonald, Mike@CDCR; McDonald, Terri@CDCR

Subject:

RE: SacBee followups from discussion today

Please find my suggested responses to the reporter. I am including the warden and George for help. Its clear that the 2008 research paper is being used as a basis to say we covered up all this abuse and constitutional violations. Any help that can be had to fill in the blanks would be appreciated. See my responses to the questions below.

Scott

From: Hidalgo, Oscar@CDCR Sent: Wednesday, April 07, 2010 8:53 AM To: Kernan, Scott@CDCR Subject: Fw: SacBee followups from discussion today

From To: Giurbino, George@CDCR; Long, Dee@CDCR Cc: Chapman, Steven (Research)@CDCR; Hidalgo, Oscar@CDCR; Hinkle, Gordon@CDCR Sent: Wed Apr 07 08:31:41 2010 Subject: FW: SacBee followups from discussion today Good morning,

Charles Piller with the Sac Bee interviewed Scott Kernan yesterday. Here are his follow up questions. Please review and advise. Thank you.

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California Department of Corrections and Rehabilitation

http://www.cdcr.ca.gov

From: Piller, Charles - Sacramento [mailto: Sent: Tuesday, April 06, 2010 5:09 PM

To: Cc: Kernan, Scott@CDCR Subject: SacBee followups from discussion today



. nanks again for your assistance today.

Here are my followup questions as we discussed with Mr. Kernan:

1) Why was the HDSP BMU evaluation never publicly released?

not sure how to explain this really. Once Research does a project do they put it on their web site, distribute internally, what's our business practice here. (Steve Chapman)? I know I received a copy when it was completed, so maybe response is that its distributed internally and provided externally if requested directly to Research??? Also confirmed that when researchers at prison completed study they did an exit and provided findings and presumably the inmate allegations to prison leadership. Cannot confirm that they did anything with the information. However, my review of the allegations in their appendix is consistent with inmate complaints throughout the system.

2) Were the changes mandated in the attached court ruling from Monterey County implemented in all BMUs, statewide? If selectively implemented, please explain.

Mike/George, need help here. Did you guys do anything with BMU exercise hours as a result of this ruling. Funderstand this ruling required SVSP to ensure that BMU inmates received same exercise time as GP?

3) Did anyone at HDSP investigate the allegations of abuse and constitutional violations raised in the BMU research report? If so, please provide any details and outcomes. If not, why not?

Inmates have many ways to address their complaints: appeals, OIG, litigation, BSA, OIA, Ombudsman, etc. As stated above the complaints appear to be consistent with typical inmate complaints and I do not think concerns raised to researchers would be natural method for us to address these stated concerns. So maybe response is that individual complaints by BMU inmates would have been investigated through traditional complaint processes and that we are seeking information to the reporters Public Info Request to determine the extent of internal review or even to the tent that inmate's used the normal complaint process.

4) Did Dr. Chapman raise the question of alleged abuse and constitutional violations with anyone at the prison or at CDCR headquarters or at the IG office? If so, to what end? If not, why not?

I think this response is same as above. Research work product is not traditional complaint method. Alleged abuse and constitutional violations are addressed through the processes identified above. So no, Dr. Chapman did not nor is it natural for him to use research work product to report inmate complaints.

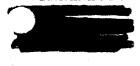
5) Are you able to approve my request to interview researchers Norman Skonovd and Nikki Baumrind?

Oscar, maybe you can help here. I see no value in stopping an interview of an employee who clearly has spoken off the record to this reporter. Gets into grey area. Might want to let them do interview and if they raise anything significant we can be clear that they did not report or use any of the employee complaint, whistleblower, or even told beyond their direct supervisor these allegations. I am still going to try and talk with them to see if I can understand their angle, but need help on if we should permit direct interview. I lean to yes as to not let them will only add to the conspiracy the reporter believes is present.

any thanks.

Charles

Charles Piller The Sacramento Bee



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